



Menu of Fiduciary Services & Corresponding Fee Schedule

Updated 2022

IMPORTANT INFORMATION

This is for informational purposes only, is not a solicitation, and should not be considered investment, legal, or tax advice. The information has been drawn from sources believed to be reliable, but its accuracy is not guaranteed, and is subject to change.

Investing involves risk, including the possible loss of principal. Past performance does not guarantee future results.

For financial advisor use with advisory clients.

COMPREHENSIVE WEALTH MANAGEMENT SERVICES

Client Service and Communication

- Frequent communication to establish your financial goals and timeline for accomplishments
- Financial document organizing using a customized organizer for all financial documents
- Custom family website with electronic document storage
- Electronic market commentaries, text and video news flashes on tax law and industry changes
- Quarterly research and special reports on various wealth management topics
- Invitation to intimate events, including client appreciation events (guests welcomed)

Investment Services

- Regular investment review meetings with your advisor to ensure you are on track to meet your goals
- Design and maintenance of personalized investment solutions and a portfolio appropriate to your needs
- Recommendations regarding allocation and positioning of funds in retirement plans such as 401(k)s
- Ongoing due diligence and monitoring of investments
- Access to a professional investment team to comprehensively support your needs and questions

Tax Planning

- Tax return review to highlight opportunities for tax reduction strategies
- Quarterly review of your tax situation and planning to incorporate any new tax law changes
- Co-ordinated consultation with your CPA or tax preparer

Retirement Planning

- Analysis of your current and future income needs to drive investment decision making
- Continual development and implementation of recommendations to fund your income needs and help maintain a comfortable standard of living
- Recommendations regarding the best distribution strategy for your employer retirement plans and IRAs
- Recommendations regarding appropriate strategy for Social Security payment options

Estate Planning

- Analysis of your current estate plan and concerns
- Co-ordinated consultation with your estate planning attorney
- Assistance in transferring assets to your living trust
- Guidance with the appropriate and necessary steps in the event of the death of a loved one

Specialty Planning

- Philanthropic solution through review and assessment of family goals and charitable values
- Complete risk and insurance evaluation for comprehensive review of existing insurance coverage
- Executive Compensation review of stock options, grants, restricted units, deferred compensation and concentrated equity positions to determine tax and cash flow implications
- Small business operational advice to include tax planning, business purchase review and valuation

FINANCIAL PLANNING PACKAGES

We are committed to providing proactive service to all of our clients. In order to accomplish this, we strive to communicate our value not only through working diligently to help you realize your financial goals and visions, but also through administering fees that are transparent and fair.

Our firm is here to help you get your financial house in order. Everyone's situation is different and as time marches on, it also evolves due to life-changing circumstances. Pick the plan the best suits your needs and current lifestyle.

Below, we outline the fee schedule for the services we provide. We welcome any questions, at any time, that you may have in regard to our pricing philosophy.

The Fundamentals Plan	Behavioral Financial Coaching	Goals-Based Planning & Monitoring
Goals-Based Initial Fee: \$1,200 - \$2,500	Beneficiary Review	Investment Review wRisk/Return
Ongoing Planning: \$100-\$200/month	Budgeting and Expense Planning	Insurance Review – Life, DI, LTC
φ100-φ200/monan	Debt Analysis & Financing	Retirement Plan Analysis
	eWealth Introduction Setup and	Tax-free Retirement Income
	Connections	Analysis
	Education Planning	Up To 3 - "What if" Scenarios
		Minimum 2 Meetings
	Financial Plan: Balance Sheet, Net Worth, Asset Allocation	4-6 Hour Prep, Mtg, FU
	Goals and Values Review	

The Progressed Plan	All the Fundamentals services plus:	Required Minimum Distribution
w/Detailed	Basic Estate planning review	Risk and Insurance Analysis
Income/Expense	Detailed-5 Year Cash Flow	Roth Conversion Review
Initial Fee: \$2,500 - \$5,000 Ongoing Planning: \$200-\$400 month	Planning eWealth Online Experience w/Vault Family Financial Education Host Family Meetings Morningstar Comparison Risk/Return Multiple Goal Analysis	Social Security and Medicare Analysis 4 – 6 "What if" Scenarios Minimum 3 Meetings 6 - 8 Hour Prep, Mtg, FU

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The Legacy Plan	All the Progressed services Plus:	Retire Now Scenarios &
Initial Fee: \$5,000 - \$10,000	Advanced Estate Planning	Strategies
Ongoing Planning:	Alarms/Reminders eWealth	Social Security Optimization
\$400-\$800/month	Business Planning	Stock Option Analysis
	Charitable Giving Detailed Roth Conversion Analysis Healthcare in Retirement Plan Income Tax Planning	Wealth Transfer Scenarios 6 or more - "What if" Scenarios Minimum 4 Meetings

Note: Above services provided, components, and pricing may vary based on complexity, time allotment required for preparation, follow-up and number of meetings.

INVESTMENT MANAGEMENT

Our highly experienced team will direct and supervise the investment management of your assets. This is accomplished by maintaining an appropriate portfolio asset allocation year after year in light of your changing needs and market conditions. Quarterly, systematic fee compensation will be charged for this personalized service as per the fee schedule that follows.

ASSET UNDER MANAGEMENT				
Account Size	Tiered Annual Pricing	Amount of Money	*Effective Advisor Fee	
Less than \$100,000	1.25%	\$100,000	1.25%	
\$100,000 - \$249,999	1.15%	\$150,000	1.19% - 1.25%	
\$250,000 - \$499,999	1.05%	\$250,000	1.12% - 1.19%	
\$500,000 - \$749,999	0.95%	\$250,000	1.06% - 1.12%	
\$750,000 - \$999,999	0.85%	\$250,000	1.01% - 1.06%	
\$1,000,000 - \$1,249,999	0.75%	\$250,000	0.96% - 1.01%	
\$1,250,000 - \$1,999,999	0.65%	\$750,000	0.84% - 0.96%	
\$2,000,000 - \$4,999,999	0.55%	\$3,000,000	0.67% - 0.84%	
\$5,000,000 - \$9,999,999	0.45%	\$7,500,000	0.67% -	

\$10,000,000 - \$20,000,000	0.35		
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Fees are based on services provided.

*Total advisor fee is reduced at each breakpoint to determine your effective Advisor Fee.

We aim to address a variety of complex financial situations with plans and solutions tailored to meet your specific needs. In order to do this, we utilize a variety of investment strategies and methods. Please note that additional corresponding platform or investment strategist fees may be applied to the Advisor Fee and will vary depending on the specific platform or strategist.

*Note – We utilize a Tiered Pricing schedule so as all your investments, accounts and family-linked households increase in value and we are entrusted to manage more of your families' assets, your effective investment management fee qualifies for reduced pricing. Additional credits, discounts, waivers, fees, expenses and charges may apply depending on incentives, promotions, additional optional strategies, platforms, and managers utilized.

Optional Commission-based Investments and Insurance

A commission will be charged when administering the following services:

- Mutual funds
- Annuities
- REITs
- Unit investment trusts
- Life insurance, disability insurance, and long-term care coverage

Please note that commissionable products do not have an annual advisory fee or hourly fee as described below. The compensation to our firm varies by product and is stipulated by the product sponsor.

Project Engagements and Hourly Financial Advice

Our office can develop and present a project proposal to outline our engagement, based on your particular needs. With the project proposal, we'll include an overview and breakdown of the fees that will be charged. All fees are due at commencement of service. Our hourly financial advice fee is as follows:

- \$400 per hour, first hour or part thereof
- \$200 per half hour for every hour after first hour